



## MODERN SLAVERY STATEMENT 2023

This statement is made by Tayto Group Ltd (Tayto) in accordance with section 54(1) of the Modern Slavery Act 2015 (MSA) and covers the financial year from 1 July 2021 to 30 June 2022.

Tayto complies with the provisions of the MSA and the duty it places on businesses to disclose publicly the steps they are taking to tackle forced labour and human trafficking. We regularly review and improve our practices through effective due diligence and risk assessment, raising awareness of modern slavery and collaborating to protect the most vulnerable groups of people.

### OUR BUSINESS

Tayto is the third largest manufacturer of crisps and snacks in the UK. We supply branded and own label crisp and snack products to leading retailers and foodservice providers throughout the UK and Ireland. Perhaps best known for its Tayto Cheese and Onion Crisps in Northern Ireland Tayto also has many brands such as Golden Wonder, REAL, Mr Porky, Midland Snacks, Real Pork Co.

### OUR POLICIES ON MODERN SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that modern slavery or human trafficking cannot exist either within our supply chain or any part of our business. Our approach to responsible sourcing reflects our commitment to acting ethically and with integrity in our business relationships. To this end we implemented a Modern Slavery Policy which is available to all employees on our eLearning platform and have put in place a supply chain compliance programme which includes risk assessment, monitoring of performance, and affiliation to Sedex. We are committed to the Ethical Trading Initiative (ETI) and we are regularly audited by third parties who publish our audit results on the Supplier Ethical Data Base (SEDEX).

### DUE DILIGENCE PROCESSES FOR MODERN SLAVERY AND HUMAN TRAFFICKING

As part of our initiatives to identify and mitigate risk we have systems in place to:

- Identify and assess potential areas of risk in our supply chains.
- Mitigate the risk of modern slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas on our supply chains.
- Protect Whistle Blowers.

### SUPPLIER ADHERENCE TO MODERN SLAVERY

We have a zero tolerance stance to modern slavery and human trafficking. To ensure that our supply chain and contractors work to comply with the ETI and the MSA we have put in place a supply chain compliance programme which includes risk assessment, monitoring of performance, our affiliation of Sedex as well as our Business Partnership with Stronger Together and conducting regular agency contractor audits.

### TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business, we provide training for our staff that commences during induction into the business and continues as part of our on-line eLearning programme.

Tayto have embraced the Stronger Together programme and support the ongoing work to reduce forced labour and human trafficking. Employees and agency staff have received training in the Stronger Together principles and have mechanisms available to them to raise issues for example through our confidential whistle blowing phone line and via email.

We aim to encourage openness and will support anyone who raises genuine concerns in good faith. We are committed to ensuring that no one suffers any detrimental treatment as a result of reporting any form of modern slavery in our business or supply chains. The Company encourages members of the public to write, in confidence, to the Group HR Director to raise any concern, issue or suspicion of modern slavery in any part of our business or supply chain.

Stephen Hutchinson  
Executive Chairman

Date: 13 January 2023